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Management of Diversification Strategies in Order to Increase Profitability of Business

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Abstract

This abstract explores the topic of management of diversification strategies and its impact on increasing the profitability of businesses. Diversification refers to the expansion of a company's product or service offerings into new markets or industries. The objective of diversification is to minimize risk, capitalize on new opportunities, and enhance overall profitability. Effective management of diversification strategies requires a comprehensive understanding of the target markets, careful planning, and efficient allocation of resources. This abstract highlight various key elements associated with successful diversification management. It emphasizes the importance of conducting thorough market research and analysis to identify viable diversification opportunities. It explores different diversification approaches, such as related and unrelated diversification. It examines the benefits, challenges, and considerations associated with each approach and provides insights into effective implementation strategies. Furthermore, the abstract delves into the significance of strategic planning and resource allocation in managing diversification strategies. It explores the need for flexibility, adaptability, and effective communication within the organization to facilitate the integration of new ventures and promote collaboration across different business units. The researcher had considered 211 people from different business sector to explore Management of Diversification Strategies and its impact on increasing Profitability of Business and concludes that there is significant impact of Management of Diversification Strategies on increasing Profitability of Business.

Keywords: Diversification strategies, Increase profitability, Market research, Market analysis, Synergies, Strategic planning, Resource allocation, Organizational structure.

Introduction

In today's dynamic and competitive business landscape, companies are constantly seeking ways to enhance their profitability and sustain long-term growth. One strategy that has gained significant attention is diversification - the expansion of a company's product or service offerings into new markets or industries. Effective management of diversification strategies is crucial for businesses to capitalize on new opportunities, minimize risk, and ultimately increase profitability.

To begin with, thorough market research and analysis play a pivotal role in identifying viable diversification opportunities. Understanding market trends, consumer behavior, and competitive landscapes is essential for businesses to make informed decisions regarding the

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target markets and industries for diversification. By conducting comprehensive research, companies can identify gaps, assess market potential, and determine the strategic fit between the new ventures and their existing business portfolio. Diversification strategies can take different forms, such as related and unrelated diversification. Related diversification involves entering markets or industries that share synergies with the core business. Leveraging existing capabilities, knowledge, and resources, related diversification enables companies to exploit economies of scope and cross-selling opportunities. On the other hand, unrelated diversification entails expanding into entirely new and unrelated markets, often driven by the pursuit of untapped growth potential. Each approach offers distinct benefits and challenges, and careful consideration must be given to the specific context and goals of the business.

Strategic planning and resource allocation are fundamental aspects of effective diversification management. A well-defined strategy, aligned with the company's mission and objectives, provides a roadmap for diversification initiatives. This includes setting clear goals, establishing key performance indicators (KPIs), and outlining the necessary steps for successful implementation. Resource allocation plays a critical role in ensuring that the right resources, including financial, human, and technological, are allocated appropriately to support the diversification efforts. Efficient resource management contributes to maximizing the return on investment and minimizing potential risks. The organizational structure and culture of a company also play significant roles in managing diversification strategies. The structure should be flexible and adaptable to accommodate the integration of new ventures and facilitate collaboration across different business units. A supportive organizational culture that values innovation, open communication, and cross-functional cooperation can foster a conducive environment for diversification success. Additionally, effective change management practices are essential to navigate the transitions and potential resistance associated with diversification initiatives.

However, it is important to acknowledge that diversification is not without its risks and challenges. Increased complexity, resource constraints, and potential conflicts with existing business operations can pose significant hurdles. Continuous evaluation, risk management, and strategic adjustments are necessary to address these challenges and ensure the long-term profitability of diversified ventures.

Literature Review

Multichannel strategies for managing the profitability of business-to-business (B2B) customers involve the use of multiple channels to engage, serve, and retain customers in a way that maximizes profitability. These strategies recognize that B2B customers have diverse preferences and behaviours, and by offering a range of channels, businesses can meet their needs more effectively. Key elements of multichannel strategies include understanding customer preferences, integrating channels seamlessly, leveraging data and analytics, and providing personalized experiences (Lawrence et. al., 2019). Diversification strategies of business groups in Bosnia and Herzegovina involve expanding their operations and investments into new markets and industries to reduce risk, capitalize on opportunities, and

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increase profitability. Business groups in Bosnia and Herzegovina have pursued diversification through various approaches, including geographic expansion, vertical integration, and horizontal diversification. These strategies aim to leverage existing capabilities, resources, and market knowledge while exploring new avenues for growth (Dinc & Kurt, 2013).

The Italian energy markets have witnessed significant diversification efforts driven by factors such as market liberalization, renewable energy initiatives, and changing consumer demands. Companies have pursued diversification through various approaches, including vertical integration, horizontal expansion, and diversification into renewable energy sources. Successful implementation of diversification strategies in the Italian energy markets requires a thorough understanding of market dynamics, regulatory frameworks, and technological advancements (Di Phillo et. al., 2013). Research findings suggest that diversification strategies have a positive impact on the profitability of Turkish banks. The study reveals that banks with diversified portfolios, spanning multiple sectors and product lines, tend to exhibit higher profitability compared to those with limited diversification. This is attributed to the ability of diversified banks to generate additional revenue streams, reduce concentration risk, and capitalize on emerging market opportunities (Çınar et. al., 2018).

A study emphasizes the need for effective risk management strategies in supplier diversification. Suppliers should assess and monitor the risks associated with each alternative source, including the supplier's capacity, reliability, and ability to meet quality standards. This risk assessment allows suppliers to make informed decisions and allocate resources effectively. By diversifying their supplier base, companies can mitigate risks, ensure a stable supply of inputs, and enhance their competitiveness in the marketplace (Tang & Kouvelis, 2011). Research findings suggest that marketing capability has a positive impact on firm performance. Companies that possess strong marketing capabilities, such as effective market research, customer segmentation, and promotional activities, are more likely to achieve higher performance outcomes. Similarly, operations capability is found to have a significant impact on firm performance. Firms with efficient and effective operations capabilities, including streamlined processes, quality control, and supply chain management, are better positioned to achieve higher levels of performance (Nath et. al., 2010).

A study acknowledges potential challenges associated with revenue diversification. Banks must carefully assess and manage risks related to new activities and ensure they have the necessary expertise, infrastructure, and regulatory compliance to operate in diversified revenue streams. Inadequate risk management or improper allocation of resources may hinder the potential benefits of diversification (Sanya & Wolfe, 2011). Another study highlights that diversification decisions in family-controlled firms are influenced by various factors. These factors include the family's risk preferences, the availability of resources and capabilities, the desire to maintain control and influence, and the pursuit of long-term sustainability. Family-controlled firms may diversify through related or unrelated businesses, geographic expansion, or entering new industries. One key consideration in diversification decisions is the preservation of the family's values, identity, and reputation (Gomez-Mejia et. al., 2010).

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Resource-based theory (RBT) has contributed to understanding the relationship between diversification and firm performance. It has identified how certain resources and capabilities, such as managerial expertise, innovation capabilities, and brand reputation, can positively influence the performance outcomes of diversified firms. RBT has also highlighted the role of internal factors, such as organizational culture and knowledge transfer, in facilitating successful diversification (Wan et. al., 2011). A study emphasizes the importance of analysing the various approaches taken by different jurisdictions in regulating cannabis supply. Diversification can be observed in terms of the legal frameworks established, such as different models of licensing, taxation, distribution, and retailing. By examining these diverse approaches, it is possible to identify the strengths and weaknesses of different regulatory models and learn from the experiences of various regions (Kilmer & Pacula, 2017).

The trade-off between synergy and coordination costs plays a crucial role in shaping diversification choices. Firms assess the potential benefits of synergy against the challenges and costs of coordination. They consider factors such as the compatibility of business activities, the availability of managerial expertise, the feasibility of integration, and the strategic fit with the firm's core competencies (Zhou, 2011). Collaboration and networking among urban farmers are also emphasized as key strategies. Sharing knowledge, resources, and best practices through farmer networks, cooperatives, or shared infrastructure can reduce costs, enhance productivity, and foster innovation. Collaboration can also enable joint marketing efforts, bulk purchasing, and collective bargaining power, further improving profitability (O' Sullivan et. al., 2019).

<u>Objective</u>: To measure the Management of Diversification Strategies and its impact on increasing Profitability of Business.

Methodology: The researcher had considered 211 people from different business sector to explore Management of Diversification Strategies and its impact on increasing Profitability of Business. The survey was conducted with the help of a questionnaire. The researcher had collected the primary data through purposive sampling method and analysed it using mean and t test statistical tools.

Findings

Table 1 Management of Diversification Strategies

S. No.	Statements	Mean Value	t value	Sig.
1.	To enter markets or industries that share synergies with the core business	3.17	2.513	0.006
2.	Leveraging existing capabilities, knowledge, and resources related diversification	3.13	1.934	0.027
3.	To expand into entirely new and unrelated markets in the hunt of unexploited growth potential	3.15	2.267	0.012
4.	Management of Diversification Strategies involves setting	3.16	2.369	0.009

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	clear goals, and establishing key performance indicators			
5.	Resource allocation to ensure right resources such as financial, human, and technological resources	3.14	2.258	0.018
6.	Flexible and adaptable business structure to accommodate addition of new ventures and facilitate collaboration	3.12	1.776	0.039

Table above is showing different Management of Diversification Strategies and its impact on increasing Profitability of Business. The respondent says that it is good to enter markets or industries that share synergies with the core business with mean value 3.17, Management of Diversification Strategies involves setting clear goals, and establishing key performance indicators with mean value 3.16 and to expand into entirely new and unrelated markets in the hunt of unexploited growth potential with mean value 3.15. The respondent also says that Resource allocation to ensure right resources such as financial, human, and technological resources with mean value 3.14, Leveraging existing capabilities, knowledge, and resources related diversification with mean value 3.13 and Flexible and adaptable business structure to accommodate addition of new ventures and facilitate collaboration with mean value 3.12. The value under significant column for all the statements related to Management of Diversification Strategies are significant with value below 0.05 after applying t-test.

Conclusion

The management of diversification strategies holds immense potential for businesses to increase their profitability and achieve sustainable growth in a dynamic marketplace. This paper has explored the key elements associated with successful diversification management and highlighted their significance in driving business success. Thorough market research and analysis are essential prerequisites for identifying viable diversification opportunities. By understanding market trends, consumer behaviour, and competitive landscapes, businesses can make informed decisions regarding the target markets and industries for diversification. This knowledge enables companies to identify untapped growth potential and strategically align their ventures with existing capabilities. While diversification offers significant opportunities, it is not without risks and challenges. Increased complexity, resource constraints, and conflicts with existing operations can pose obstacles. Therefore, continuous evaluation, risk management, and strategic adjustments are necessary to mitigate these challenges and sustain long-term profitability. In conclusion, effective management of diversification strategies is crucial for businesses seeking to enhance their profitability. By conducting thorough market research, selecting appropriate diversification approaches, strategically planning and allocating resources, and fostering an adaptable organizational structure and culture, businesses can successfully navigate the complexities of diversification. Continuous evaluation, risk management, and strategic adjustments are essential to adapt to changing market dynamics and maintain profitability. By implementing these practices, businesses can unlock the full potential of diversification and achieve sustainable growth in today's competitive business landscape.

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The study was conducted to explore Management of Diversification Strategies and its impact on increasing Profitability of Business and found that it is good to enter markets or industries that share synergies with the core business, Management of Diversification Strategies involves setting clear goals, and establishing key performance indicators and to expand into entirely new and unrelated markets in the hunt of unexploited growth potential. The study concludes that there is significant impact of Management of Diversification Strategies on increasing Profitability of Business.

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