

**Journal of critical reviews (JCR)**  
**Author Statement & Agreement Letter**

**Date:** 24 / 3 / 2022

**Attention:** Managing Editor  
Journal of critical reviews (JCR)

**Dear editor/manager,**

In conjunction with the submission of the unpublished original manuscript titled  
“Transformational Leadership Effect on Organizational Citizenship Behaviour (OCB)  
and Organizational Commitment of Terengganu GLC’s Employees”

sent via the online system of **E-journals** for your consideration, peer-review and  
possible publication in **Journal of critical reviews (JCR)**

**I herewith declare** that this manuscript **is currently not under consideration**  
elsewhere and **will not be submitted** to another journal until a final decision has  
been made by the editorial board of your Journal; in case of acceptance, it will not  
be published elsewhere.

As being the submitting author, **I clearly state** that **I have the consent** from all  
contributing authors to submit the manuscript and all of them accept complete  
responsibility for its contents. None of the authors declare any **conflicts of interest**  
and **I guarantee** no further **ethical conflict** among both the authors and the  
experimental methodology.

Sincerely

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***“I hereby confirm and electronically sign this agreement  
form on behalf of all above listed contributing authors.”***

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